

## Responsible Energy Management Policy

Interr recognises that, as a user of energy, it has an important role to play in helping to tackle climate change by significantly reducing its CO2 emissions. We are committed to responsible energy management and the highest standards in energy efficiency. It is in the Company's best interest to reduce the amount of money it spends on energy, releasing funds for other purposes. At the same time, reducing energy consumption helps the Company to reduce its environmental impact. This will be achieved primarily through savings in energy use.

As a minimum Interr's activities will comply with all applicable legal requirements which relate to energy aspects, the Greening Government Commitments and, so far as practicable, accepted best practice in energy management.

We are committed to:

- Increase energy efficiency on our office.
- Reduce our energy consumption through a formal programme of energy and carbon saving measures.
- Review our energy performance regularly and seek continual improvement.
- Review our energy objectives and targets annually.
- Make available adequate resources and information to achieve our energy objectives.
- Communicate this policy to all our staff, ensure they understand the energy impacts of their job and how to minimise these.
- Share our policy and commitment to energy reduction with our stakeholders.
- Encourage energy efficiency and good energy and carbon management in our supply chain.
- Publish targets against which performance can be measured.
- Implement energy improvement projects identified within the Energy Management System.
- Provide regular management reports on energy performance.
- Be transparent about our energy performance and costs, publishing information on energy use, energy costs and greenhouse gas emissions annually.
- Operate our energy management systems in accordance with ISO 50001.

This Policy and Interr's Energy Management System (EnMS) applies to buildings that are under our direct control. The sources of energy covered by the EnMS are electricity and gas consumed at our head office.

### Policy Review

This policy was last reviewed and agreed by the board and seeks to be reviewed and updated annually. Any queries arising regarding this policy should be addressed to Mick Tabori.



Mick Tabori - CEO  
March 2016