

## Modern Slavery Policy

### Introduction

This policy confirm Interr's commitment to ensuring that there is no slavery of human trafficking in our supply chains and that we do not work with any other business who takes part in and/or supports slavery or human trafficking.

### What is modern slavery?

Modern slavery is when one person possesses or controls another person in such a way as to significantly deprive a person of their liberty with the intention of exploiting that person through their use, profit or disposal.

### Our commitment

Interr is against any form of slavery and human trafficking and believes that all humans should have the right to live a free life. We are in full support of the Modern Slavery Act that came into effect on 26<sup>th</sup> March 2016. Interr have zero tolerance on corruption and bribery.

This policy confirms that we are a company focused on equality, diversity, fair opportunities and have a strong ethical grounding on the way we should act as a business and as a society.

To ensure we can support this act and the abolishment of slavery, we are committed to:

- Working in compliance with the modern slavery act.
- To ensure that we will not partake in or work in partnership with a third party who partakes in and/or supports slavery.
- To ensure the company publishes an annual anti-slavery statement when applicable.
- Completing reviews on all our service partners annually.
- Having a policy in place to encourage any concerns to be raised and to ensure the protection of whistle blowers.
- To ensure we regularly visit our client's premises and complete background checks on all our staff.
- To ensure we work in accordance with the working time directive.
- Where possible we build long standing relationships with our suppliers and customers.

### Training

The management team are responsible for compliance within their respective departments and in their supplier relationships and have been trained accordingly.

All employees receive an induction into the business where our policies, procedures and expectations are outlined.

### Policy Review

This policy was last reviewed and agreed by the board and seeks to be reviewed and updated annually. Any queries arising regarding this policy should be addressed to Mick Tabori.



Mick Tabori - CEO  
March 2020