

# Interr Environmental Policy

## Introduction

Interr recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing the impact of our business on the local and global environment, and continually improving our environmental performance is an integral part of our business strategy and operating methods. We will encourage customers, suppliers and other stakeholders to do the same.

The purpose of this policy is to provide an effective framework for realising Interr's commitment to protecting and where possible enhancing the environment by reducing the Company's negative environmental impacts, preventing pollution, mitigating and adapting to climate change and a low carbon future.

## Commitment

Interr will at all times achieve the highest level of environmental control. It will also ensure that it adheres to its own Environmental Management Systems, Process Controls and Procedures and strive to improve them continuously.

The Company is committed to applying good professional practice throughout its organisation and to fulfilling a high standard of performance and the expectations of its customers and any other interested party.

The Company is committed to comply with BS EN ISO 14001:2015 Environmental Management Systems – Requirements (and all associated legislation and codes of practice) and will at all times ensure that its own systems comply to the standard and any other applicable environmental requirement.

The Company operates a system that regularly evaluates its processes and customer needs and has set quantifiable objectives, with plans in place to ensure that they are reviewed year on year for continual improvement. The Company is committed to continually improving the effectiveness of the environmental management systems, and to prevent pollution within the company working environment, and to the wider external environment in which we work.

Our Management team will conduct management reviews to ensure continued effectiveness of the system along with internal audits to ensure the company is complying with its obligations under BS EN ISO 14001:2015.

We are committed to manage significant environmental impacts, risks and opportunities arising from our activities continually improving our environmental performance and monitoring, reviewing and reporting progress against our objectives and targets.

We will minimise waste and energy consumption using technology, e.g., by using auto lighting in our Head Office areas, and the impact of its disposal and use products and materials such as paper efficiently and specify goods that, wherever possible, have a minimal environmental impact in the extraction or sourcing of materials, manufacture, transport, use and disposal.

We will carry on communicating our ambitions and environmental performance to relevant internal and external stakeholders and taking into consideration the views of our interested parties, customers and stakeholders.

The company is maintaining our momentum of spreading environmental awareness by having become a Carbon Neutral Business in 2022, and we are committed to maintaining our Carbon Neutral Business status.

## Electric vehicles

The Company encourages all employees to consider an electric vehicle. Choosing the right ultra-low emission vehicle (ULEV) will depend on your lifestyle and attitude to driving but it encourages employees to choose electric vehicles with the lowest emissions/limits the CO2 emissions of the vehicle used.

If the company provides you with an electric vehicle for work, it will be your responsibility to ensure your electric vehicle is sufficiently charged for business journeys. The company vehicles are to be used for business purposes only. You must immediately report to management all damage to the Company's vehicle. The Company may require you to provide a full written report of the circumstances in which the vehicle was damaged.

## **Environmental assessment**

We commit to minimising the risk of damage and maximising opportunities for improving the environment by assessing our policies and practices for their environmental effects and adopting technologies and working practices which have the greatest benefit for sustainable development.

## **Employee Responsibilities**

All staff must familiarise themselves and regularly update themselves on the Company's standards of environmental management, and are required to take a positive attitude to minimising the company impact on the environment whether in the office or on customer sites.

All staff are required to complete an annual Environmental training module available on the company's e-learning system and report any environmental issues, concerns or environmental incidents to their line managers and the human resources department as soon as they occur.

## **Policy Review**

This policy may be amended by Interr at any time to take into account changes in legislation and best practice. This policy was last reviewed and agreed by the Board and seeks to be reviewed and updated annually. Any queries arising regarding this policy should be addressed to Mick Tabori.



Mick Tabori - CEO  
January 2024